



## CAREERS

# INTERN - GLOBAL IT - TALENT MANAGEMENT SOLUTIONS

(M/F/X)

**Switzerland, Buchs**

Reference No: WD-0008901

## What's the role?

As an intern in our Human Resources IT team, you will work on exciting projects and support the IT solutions to enable the acquisition, engagement, and development of Hilti's global workforce. Join our international and multidisciplinary team of experts to gain experience in global project and solution management, to improve your practical expertise, and to solve real-life challenges in an international enterprise.

The start date for the internship is flexible to the student's availability with a duration of at least 6 months. A part-time engagement is possible.

## Who is Hilti?

We provide leading-edge tools, technologies, software and services for the global construction sector. Hilti is a multicultural workplace with 127 different nationalities committed to global teamwork.

Global IT within Hilti is a truly global team with main hubs in Buchs (Switzerland), Kuala Lumpur (Malaysia) and Plano/Tulsa (USA). All locations have highly competent teams who work very closely together. Hilti's Global IT team is known for their focus on sustainable value creation by translating latest IT innovations into value creating solutions & services.

## What does the role involve?

To further drive employee engagement is one of Hilti's main strategic imperatives in the coming years. Best-in-class IT solutions for the acquisition, engagement, and development of our talents worldwide are seen as key enabler to achieve our ambitions to be the employer of choice.

Join us as an intern in the Human Resources IT team and be part of this journey. In close cooperation with experienced colleagues in Global IT and multidisciplinary project teams, you will build and manage a target-oriented and engaging IT solution portfolio to drive talent management to next levels. A structured approach, proactiveness, and hands-on mentality will make you a problem solver who identifies technical solutions that respond to business requirements. You will provide global system support and continuously enhance system and process capabilities. Your own viewpoints as a young talent, backed up by research on latest trends and techniques, will be integral to ensure value add of our corporate talent management offering.

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## Join us as an intern in Hilti Global IT and find the right match for your ambitions and achieve the exciting career you're after.

### What do we offer?

We'll give you the tools you need to excel in your internship, including one-to-one coaching. You'll enjoy a rare combination of autonomy and camaraderie, as you'll manage your own project while being part of a friendly team.

You'll not just be another pair of hands but a fully integrated team member with lots of self-responsibility. From there, we'll trust you to do whatever it takes to deliver outstanding results. Go the extra mile and we'll reward you with strategic development discussions and career opportunities.

We'll support you even before you start with us through relocation and integration support. With the international interns community at Hilti you'll never be bored. Further, the snow-draped mountains, crystal-clear lakes and marvelous landscapes in the Happy Valley invite for lots of outdoor activities.

### Why should you apply?

We have interns exploring all the different aspects of working at Hilti HQ where student talents enjoy the opportunity of a lifetime by working alongside experts in the field and contributing to Hilti's next innovation.

### What you need is:

- You are currently enrolled in Bachelor, Master, or PhD studies in Information Systems, Business Administration, or related fields
- You bring high IT affinity and first experience in project management, event management, or human resource management
- Your strategic approach and good problem-solving skills are paired with proactiveness and a hands-on mentality
- You have strong communication skills and interpersonal skills and you are fluent in written and spoken English
- You are eager to learn and challenge yourself

We take our time to get to know you. As part of your recruitment process, you'll get to talk to your internship coach as well as your HR Manager who both can answer some of your burning questions.

Hilti is an equal opportunity employer

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